

Glossary of sustainable development issues, scope of impacts and links with sustainability benchmarks

The list of issues for Genève Aéroport (GA) is compared with the topics defined in the Global Reporting Initiative (GRI 2016 and supplement for airports (AOSS)) as well as the United Nations sustainable development goals (SDG) in order to show consistency with the most well-known sustainability standards.

Field	Issues	Areas of action related to the issues	Scope of impacts	Equivalent GRI topics	Contribution to the SDGs
GOVERNANCE	Management commitment	Genève Aéroport management develops policies, strategies, objectives and targets which reflect its commitment to sustainable development .	Airport	102: General disclosures	N/A
	Continuous improvement	Genève Aéroport sets up management systems for sustainability issues and periodically reviews performance with a view to continuous improvement.	Airport	102: General disclosures	N/A
	Dialogue with stakeholders	Genève Aéroport maintains and develops dialogue with all of its stakeholders in order to identify their expectations, needs and concerns. Genève Aéroport communicates transparently on its impacts and performance.	Local	102: General disclosures	N/A
	Employee participation in SD	Management creates, nurtures and deploys a corporate culture in which the principles of sustainable development are implemented (awareness and training of employees in sustainable development).	Airport	404: Training and education	SDG12

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ENVIRONMENT	Noise management	Genève Aéroport controls and reduces its impact in terms of noise pollution for residents.	Local	AOSS: Noise	SDG 3 SDG 11
	Climate change mitigation	Genève Aéroport contributes to controlling and reducing greenhouse gas emissions linked to airport activities (infrastructure, aircraft, vehicles, mobility).	Global	302: Energy 305: Emissions	SDG 7 SDG 13
	Adaptation to climate change	Genève Aéroport integrates adaptation to climate change into its activities and decisions (operations management and infrastructure planning).	Airport	201: Economic performance	SDG 9 SDG 13
	Air quality	Genève Aéroport contributes to controlling and reducing local air pollution from airport activities (infrastructure, aircraft, vehicles, mobility).	Local	AOSS: Emissions 305: Emissions	SDG 3 SDG 11
	Water management	Genève Aéroport controls the impacts of airport activities on surface and groundwater and optimises its water consumption.	Local	AOSS: Water 303: Water and effluents	SDG 6
	Management of material resources	With a view to a circular economy, Genève Aéroport makes reasonable consumption of material resources.	Local	301: Materials	SDG 12
	Waste management	Genève Aéroport reduces its production of waste and promotes its recycling.	Local	301: Materials	SDG 12
	Biodiversity	Genève Aéroport promotes and protects biodiversity in the area of airport activities.	Local	304: Biodiversity	SDG15

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SOCIAL	Working conditions at Genève Aéroport	Genève Aéroport strives to ensure fair and respectful working conditions while promoting health, safety and well-being.	Airport	401: Employment 402: Labour/Management relations 403: Occupational health and safety 404: Training and education 405: Diversity and equal opportunity 406: Non-discrimination	SDG 5 SDG 8 SDG 10
	Community engagement	Genève Aéroport develops partnerships with regional players and supports projects of general interest with a social or environmental purpose (culture, sport, education, professional integration, etc.).	Local	413: Local communities	SDG 11
	Quality of service	Genève Aéroport seeks the satisfaction of passengers and clients (accessibility, reception, safety, shops, catering, check-in, boarding, etc.).	Airport	AOSS: Intermodality, quality of service, PRM, safety practices 416: Consumer health and safety	SDG 9
	Prevention of human trafficking	Genève Aéroport works with the authorities concerned in the prevention of human trafficking (people brought to Geneva against their will for forced labour).	Airport	AOSS: Forced or compulsory labour 412: Human rights assessment	SDG 8

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ECONOMY	Balanced economic model	Genève Aéroport strives for balanced management of the economic, social and environmental impacts of its activities, and in particular takes into account social and environmental aspects in the way it generates its revenues	Local	201: Economic performance	SDG 8 SDG 17
	Economic development and employability	Genève Aéroport stimulates regional economic development , by offering quality services and by acting in favour of professional integration and maintaining employability	Local	201: Economic performance 203: Indirect economic impacts 204: Procurement practices 401: Employment	SDG 4 SDG 8
	Responsible purchasing and partnerships	Genève Aéroport guarantees respect for the fundamental rules of business ethics (respect for human rights, prevention of conflicts of interest, etc.) and defines principles and criteria of sustainable procurement (ethics, social, environment) in its partner selection process.	Local et global	AOSS: Labour/Management relations 407: Freedom of association and collective bargaining 412, 414, 308: Assessment of the human, social and environmental rights of suppliers	SDG 8 SDG 12 SDG 16
	Sustainable tourism	Genève Aéroport works to promote responsible tourism (respect for the population, heritage, the environment, prevention of trafficking in endangered species, contribution to the local economy, etc.) in order to preserve/improve the attractiveness of Geneva as a destination as well as of its network of international destinations.	Local et global	413: Local communities	SDG 8 SDG 12